

ISLE OF EIGG HERITAGE TRUST



- Job Title:** Warm Homes Manager
- Hours:** 35 hours/week. The role could be split to allow part-time working. We envisage this would be a 3-day and 2-day opportunity. The larger part of the role would focus on the delivery of housing related activity. The 2-day role would be focused on delivering the woodland and skills related elements.
- Salary:** £30,750
- Location:** Isle of Eigg preferred. However, for successful candidates that are not Eigg based, a travel allowance is available and regular attendance on Eigg is expected. This would be for a minimum of once a month and accommodation can be provided.
- Duration:** A three-year fixed post.
- Leave:** 25 days per annum plus public holidays.
- Reports to:** IEHT Business Development Manager

Background

The Isle of Eigg Heritage Trust (IEHT) has been successful with an application to the Scottish Government's Investing in Communities Programme. The project is focused on reducing Fuel Poverty on Eigg; exploring high energy costs, low household income, the use of Eigg's own resources, poor energy efficiency in the home and how energy is used in the home. This ties in with Eigg's ambition to be a carbon net zero island by 2030.

The successful candidate(s) will be employed by the Isle of Eigg Heritage Trust.

The Role

The Warm Homes Manager will work with Eigg's Community, Directors and Staff of IEHT and its subsidiaries:

- To improve energy efficiency within Eigg's private and Trust housing stock.
- To improve the quality of housing on the island.
- Work with partners to reduce fuel poverty currently experienced on Eigg.
- Working with IEHT's Business Development Manager (BDM) to further expand and develop existing income streams of IEHT and its subsidiaries.
- Develop a Fair Work policy for IEHT and other employers and contractors working on the island.
- Working to strengthen and expand on island woodland enterprise and opportunities for creating additional value from our island woodlands.
- Work with other Small Isle communities to develop a joint management and maintenance project.

The Warm Homes Manager (WHM) post will require someone with experience of:

You will need to be able to work independently and on your own initiative, as well as working well as part of a small team. The WHM will report to the Business Development Manager. Regular reporting to the IEHT Board of Directors, the Eigg community and funders will also be a key part of the role.

Core Responsibilities:

- **Throughout the contract period the Warm Homes Manager will lead on the delivery of :**
 - Development of opportunities for training, employment and developing a circular economy that redirects and retains wealth back into the island (building on Eigg's Clean Energy Transition Agenda)
 - Fundraising and delivery to support retrofitting – and leading a programme of repair - of IEHT Housing Stock to meet upcoming Government Energy Performance Standards

- (protecting and enhancing IEHT assets).
- Develop and implementation of a Fair Work Framework across IEHT and its subsidiaries.
 - Helping Eigg Households access funding to implement energy efficiency measures to lower carbon emissions and heating bills. Signposting options for moving away from fossil fuels for heating.
 - Develop information and knowledge of what benefits exist to support individuals and households to increase household income and help reduce fuel poverty.
 - Identify new partnerships for delivering skills, training and working alongside other organisations.
 - Building on the Small Isles Maintenance Partnership Feasibility Study, to develop a more joined-up approach to housing management/maintenance for Eigg, the other Small Isles and Knoydart.
 - Support the further development of the existing Eigg Woodfuel and Eigg Tree Nursery community owned businesses, to ensure their future viability, including a long-term wood fuel supply for Eigg
 - Work with the island forestry enterprises to explore new opportunities for products/services, as well as employment and volunteering opportunities.
 - Support Eigg Electric to plan, develop and implement expansion of Eigg's off-grid renewable grid to offer greater access to affordable electricity as part of Eigg's move to net zero by 2030.
 - Looking after and promoting existing relationships with organisations to explore forward opportunities e.g. working with other universities, community groups etc.

Copies of Eigg's Clean Energy Transition Agenda and Small Isles Maintenance Partnership feasibility study can be made available on request.

Working conditions

Ability to work flexible hours will be required to meet the demands of the post. Time off in lieu will be given where tasks unavoidably must be completed outside usual working hours. Also need to be able to travel to and from Eigg and mainland meetings. Public transport to and from Eigg can be limited, so a driving license and access to a car would be preferred.

Travel

Travel and subsistence will be paid against claims for relevant expenditure.

Equal Opportunities

IEHT has an equal opportunities policy to ensure all members of staff employed by the organisation, and all applicants for employment will be given equal opportunity irrespective of gender, sexual orientation, marital status, race, colour, nationality or ethnic origin, in all aspects of recruitment, employment, promotion and training. The Trust is committed to giving full and fair consideration to people with disabilities applying for this post that possess the relevant skills and experience.

This post is funded through the Scottish Government's Investing in Communities Programme.



Information for Applicants:

How to apply: Application can be made by sending a CV and covering letter explaining why you think you would be suitable for the role should be sent to Rebecca.long@isleofeigg.org. Rebecca Long is the Business Development Manager for the Isle of Eigg Heritage Trust.

Closing date for applications: Monday 29th May, Midday.

Interviews to be held on Tuesday 6th June. Interviews will be held by members of the IEHT Board and IEHT's Business Development Manager.

Successful applicants may be asked to provide references.

For more information please contact: Rebecca Long (Rebecca.long@isleofeigg.org / 01687 482476) or Maggie Fyffe, IEHT Secretary (maggie@isleofeigg.net / 01687 482486).

Isle of Eigg Website: www.isleofeigg.org

The Isle of Eigg

The Isle of Eigg sits 10 miles off Scotland's West Coast - five miles by three miles, it has a fascinating history, superb wildlife and vibrant community. One of Scotland's first community buyouts and the first island buyout, Eigg has been owned/managed by the Isle of Eigg Heritage Trust (IEHT) since 1997.

IEHT was established with core objectives of creating opportunity for social and economic development, housing and infrastructure, and to conserve Eigg's natural and cultural heritage to ensure sustainable development, delivering local needs locally to retain a viable and empowered community.

IEHT's work is important to the people who live on Eigg, providing residents with the power and opportunity to build a better future for the island. IEHT have continually acted to facilitate improvement of the quality of life of Eigg's residents. This has included refurbishment of 10 houses for social rent, creating three agricultural tenancies, developing a £1.6m island wide renewable energy system, renovation/extension of the Community Hall, carrying out extensive felling and replanting within Eigg's 247hectares of woodlands, improving and restoring natural habitats and building a Community Hub at the pier called An Laimhrig (currently close to completing the £3m expansion project). IEHT are also currently working on a project to deliver two new homes for affordable rent, housing condition surveys to understand requirements to meet upcoming energy performance targets and expansion planning for Eigg Electric, as we work towards our ambitious target to be a carbon net zero island by 2030.

Twenty-five years on, led by the community, Eigg has built solid foundations, undergone significant change and worked tirelessly to adapt and develop to meet changing needs as it has grown. Challenges faced today are about sustaining and growing this empowered and vibrant community, preserving and protecting it and the island, whilst ensuring the island infrastructure can meet the needs of the community and visitors in the next twenty-five years and beyond.